THEIVANAI INSTITUTE OF BUSINESS MANAGEMENT

AICTE MANDATORY DISCLOSURE

	AICTE FILE NUMBER:	**Southern/1-44644074189/2025/EoA**
	Date & Extension of Approval Granted Period of Last approval	**3 January 2025, 2025-2026**
1	**Name of the Institution**	**Theivanai Institute of Business Management**
	Address	R. S. No. 278/3 & 37/10, 2nd Street ADL Nagar, Salamedu
	City & Pincode	Villupuram – 605 403
	State	Tamil Nadu
	Phone Number with STD Code	04146-259674
	Email	director@tibm.in
	Website	www.tibm.in
	Type of Institution	Private Self-financed
	Category(1) of the Institution	Non-Minority
	Category(2) of the Institution	Women Only
2	**Name and Address of the Trust**	**E.S Educational Charities**
	Address	Trichy-Chennai Trunk Road
	City & Pincode	Villupuram – 605403
	Email	essk89@gmail.com
3	**Name of the Director**	**Dr S Kavitha**
	Designation	Director
	Phone Number	04146-259674-215
	Email	director@tibm.in
4	**Name of the affiliating University**	**Anna University, Chennai**

5. GOVERNANCE: Governing Council Members

Sno	Name	Position	Educational Qualification	Present Designation/Occupation
1	Mr S Senthilkumar	Chairperson	MCom	Educationalist
2	Dr A Malar	Members	MA, PhD	Joint Director of Collegiate Education
3	Dr P Ganesh		MSC, PhD	Associate Professor, Microbiology
4	Dr C Selvaraj		MCom, PhD	Senior Professor
5	Mr E Swamikkannu		Educationalist	Founder
6	Ms Shanthi		Educationalist	Trustee
7	Ms Sivagami		Educationalist	Trustee
8	Er S Vikram Hariharan	Member Secretary	MBA	Trustee

5.1	Organizational Chart	**Click here to view**
5.2	Grievance Redressal mechanism for Faculty, staff and students	Available
5.3	Establishment of Anti Ragging Committee	Available
5.4	Establishment of Online Grievance Redressal Mechanism	Available
5.5	Establishment of Grievance Redressal Committee in the Institution	Available
5.6	Establishment of Internal Complaint Committee	Available
5.7	Establishment of Committee for SC/ST	Available
5.8	Internal Quality Assurance Cell	Available
5.9	Equal Opportunity Cell	Available

6. PROGRAMMES

6.1	Name of the Programmes approved by AICTE	MBA
6.2	Name of the Programme Accredited by NBA	Not Applicable
6.3	Status of Accreditation	Not Eligible – Newly started institution
6.4	Total number of courses	1
6.5	Programme Details	
	Name	Master of Business Administration
	Number of Seats	60
	Duration	2 years
	Cut off marks/rank of admission during last year	Not applicable
6.6	Fee	Rs.50,000 per year

7. FACULTY MEMBERS

Course/Branch wise list of faculty members	
Course Name	Master of Business Administration (MBA)
Permanent Faculty	4
Adjunct Faculty	0
Permanent Faculty: Student Ratio	1:15

8. Profile of Director / Faculty

Director Bio-data

Name of Teaching Staff	:	**Dr S KAVITHA**
Designation	:	Director & Professor
Department	:	MBA
Date of Joining the Institution	:	19/11/2025

Educational Qualification:

S.No	Degree	Institute/ University	Year	Class/mark
1	BSc – CT	PSG Institute of Technology, Coimbatore	1998	FWD
2	MBA – Systems & Marketing	PSGR Krishnammal College for Women, Coimbatore	2000	FWD
3	MCA	Bharathidasan University, Trichy	2003	FWD
4	MPhil	Alagappa University, Karaikudi	2006	FC
5	NET	UGC – NET	2006	-
6	PhD	Anna University, Chennai	2013	-

Total Experience in Years	Teaching	22	Industry	3	Research	15
Papers Published	National		12	International		35
Papers Presented in Conferences	National		10	International		19
PhD Guide? Give field & University	Field	Management		University	Bharathiar	
PhDs / Projects Guided	PhDs	4 awarded 5 Guiding	Projects at Masters level			350
Books/ Book chapter Published / IPRs/ Patents	1 - Information Technology for Cyber Security					
Professional Memberships	CMA, CII-IWN- AIMA- Accredited Mgt Teacher in IT domain					
Consultancy Activities	5 with fund worth Rs.1,30,000					
Awards	Gold Medalist in MBA, MCA, Best faculty award – AMP – General Management, GRG Trust, Inres (Institute of Researchers) - Academic Excellence Award 2022					
Grants fetched	ICSSR Special Project – 15.4 lakhs ICSSR Major Project – 10 Lakhs, AICTE FDP – 3.8 lakhs, AICTE STTP – 2.33 lakhs					
Interaction with Professional Institutions	Participated in Conventions organized by AIMS, AIMA, CMA Resource Person for CMA Monday Musings, CII					

Faculty Bio-data

Name of Teaching Staff : **Ms. K.AISHWARYA**

Designation : Asst. Professor

Department : MBA

Date of Joining the Institution : 11.4.2025

Educational Qualification:

S.No	Degree	Institute/ University	Year	Class/mark
1	BBA	Siga College of Management, Villupuram	2012	I
2	MBA-HR & Finance	Adhiyaman Engineering College, Hosur – Anna University	2015	I

Total Experience in Years	Teaching	9	Industry	1	Research	
Papers Published	National			International		
Papers Presented in Conferences	National			International		
PhD Guide? Give field & University	Field			University		
PhDs / Projects Guided	PhDs		Projects at Masters level		60	
Books/ Book chapter Published / IPRs/ Patents						
Professional Memberships						
Consultancy Activities	Freelancer HR Recruiter					
Awards	College first in UG NSED					
Grants fetched						
Interaction with Professional Institutions						

Faculty Bio-data

Name of Teaching Staff   :   **Mr. K.SIVAKUMAR**

Designation   :   Asst. Professor

Department   :   MBA

Date of Joining the Institution   :   09.6.2025

Educational Qualification:

S.No	Degree	Institute/ University	Year	Class/mark
1	B. COM	Madras University	2003	III
2	MBA – Finance & Marketing	Anna University	2006	I
3	PhD	Annamalai University	2025	Thesis submitted

Total Experience in Years	Teaching	15	Industry	1	Research	4	
Papers Published	National		4		International		
Papers Presented in Conferences	National				International		
PhD Guide? Give field & University	Field				University		
PhDs / Projects Guided	PhDs			Projects at Masters level			
Books/ Book chapter Published / IPRs/ Patents							
Professional Memberships							
Consultancy Activities							
Awards							
Grants fetched							
Interaction with Professional Institutions							

Faculty Bio-data

Name of Teaching Staff : **Ms. DEVI P**

Designation : Asst. Professor

Department : MBA

Date of Joining the Institution : 26.11.2025

Educational Qualification:

S.No	Degree	Institute/ University	Year	Class/mark
1	BCom	Sree Narayana College, Kollam, Kerala	2019	82
2	MBA – Finance & HR	University Institute of Management, Kollam, Kerala	2023	FWD

Total Experience in Years	Teaching	2	Industry	-	Research	-
Papers Published	National			International		
Papers Presented in Conferences	National			International		
PhD Guide? Give field & University	Field			University		
PhDs / Projects Guided	PhDs		Projects at Masters level			
Books/ Book chapter Published / IPRs/ Patents						
Professional Memberships						
Consultancy Activities						
Awards						
Grants fetched						
Interaction with Professional Institutions						

9. FEE

1	No. of Fee waivers granted with amount and name of students (2025-2026)	Nil
2	Number of scholarship offered by the Institution, duration and amount (2025-2026)	Nil

10. ADMISSION

1	Number of seats sanctioned with year of approval	60 (2025-2026)
2	Number of students admitted	55
3	Number of applications received during last year for admission under MQ and number admitted	66 - Received 55 - Admitted

11. ADMISSION PROCEDURE -https://tibm.in/admission/

Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)	CET/TANCET
Number of seats allotted to different Test Qualified candidates separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)	CET/TANCET
Calendar For Admission Against Management/Vacant Seats	As per AICTE Academic Calendar

12. CRITERIA AND WEIGHTAGES FOR ADMISSION: https://tibm.in/admission/

13. INFORMATION OF INFRASTRUCTURE AND OTHER RESOURCES AVAILABLE

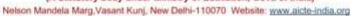| Sno	Details	Number	Size (SqM)
1	Number of Class rooms and size of each	2	70
2	Number of Tutorial rooms and size of each	1	44
3	Number of Laboratories and size of each	1 Language lab	33
4	Number of Drawing Halls with capacity of each	Not Applicable	
5	Number of Computer Centers with capacity of each	1	158
6	Central Examination Facility, Number of rooms and capacity of each	2	66
7	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	1	300 MBPS, 30 systems
8	Barrier Free Built Environment for disabled and elderly persons	Yes	Ramp and Disabled toilets available
9	Fire and Safety Certificate	Yes	
10	Hostel Facilities	No	
11	Number of Library books/ Titles/ Journals available (Programme- wise)	Titles: 175, Volume-1200	
12	List of online National/ International Journals subscribed	DELNET	

13	National Digital Library(NDL) subscription details	Applied	
14	Games and Sports facilities	Available	
15	Teaching Learning Process	Technology aided Teaching learning process Case Study, Roleplay, Seminar, Mini projects	
16	Title of the Course	MBA	
	Laboratory Facilities	Available	

14. Placement details of students in the last 3 years: Not Applicable (First batch started on 2025-2026)

15. List of Research/Consultancy Projects: Nil

16. MoUs with industries: 5

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APPROVAL PROCESS 2025-26

Extension of Approval (EoA)

F.No. Southern/1-44644074189/2025/EOA

Date of Approval: 03-Jan-2025

To,

The Principal Secretary
(Higher Education) Govt. of Tamil Nadu,
N. K. M. Bld. 6th Floor Secretariat,
Chennai-600009

Sub: Extension of Approval for the Academic Year 2025-26

Ref: Online application of the Institution submitted for Extension of Approval for the Academic Year 2025-26

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education), Powers delegated in AICTE ACT 1987, (No 52 of 1987) chapter II - u/s 2(g) to regulate Technical and subsequent Regulations of AICTE, I am directed to convey the approval to:

Permanent Id	1-44230732803	Application Id	1-44644074189
Name of the Institution	THEIVANAI INSTITUTE OF BUSINESS MANAGEMENT	Name of the Society/Trust	ESSK EDUCATIONAL CHARITIES
Institution Address	108, 2ND STREET, ADL NAGAR, SALAMEDU, VILLUPURAM- 605403, VILLUPURAM, VILUPPURAM, Tamil Nadu, 605403	Society/Trust Address	CAMPUS AT THEIVANAI AMMAL COLLEGE FOR WOMEN, VILLUPURAM 605403,VILLUPURAM,VILUPPURA M,Tamil Nadu,605403
Institution Type	Private-Self Financing	Region	Southern
Year of Establishment	2024		

To conduct following Programs/Courses with the Intake indicated below for the Academic Year 2025-26

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2024-25	Intake Approved for 2025-26	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
POST GRADUATE	MANAGEM ENT	MBA	Anna University, Chennai	60	60	No	No

Application No:1-44644074189
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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

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All AICTE approved Institutions are empowered to nurture ecosystems for Skilling (through Vocational courses) via making effective use of existing infrastructure facilities and human resources.

It is mandatory to comply with all the essential requirements as given in APH 2024-27 (Chapter-VI)

Important Instructions

1. As per mandatory Disclosure of APH 2024-27(Annexure-18, page180) Institutions must disclose the following information submitted to Council at the Prominent location on its website.

   i. Department wise availability of Infrastructure along with approved courses and intake approved by the Council.

   ii. Faculty details: Department wise: Name& Designation of the faculty members/teaching staff along with their qualification, tenure of service in your organization, total experience, Institution should also disclose Student Faculty Ratio, Cadre Ratio.

   iii. Additionally Audited Financial Statements for last 3 Financial years.

2. Reservation Policy of the Central Government (Including EWS) / Respective State Government/ UT as the case shall be applicable to all the Programmes. The concerned State Government/ UT Admission authority shall decide Modalities of Admission.

3. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2024-25 to 2027 for the Total Approved Intake.

4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the **Executive Council / General Council as available on the record of AICTE shall be final and binding.**

5. All AICTE institutions are highly encouraged to get NBA/NAAC accreditation. All eligible AICTE institutions are thoroughly encouraged to participate in NIRF ranking process.

6. Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.

7. AICTE Approved Institutes are encouraged to utilize SWAYAM PLUS Courses up-to 40%

8. Internship is mandatory for all admitted students.

9. AICTE Approved Institutes are encouraged to make efficient use of the flagship schemes like:

   a. Parakh: Student Gap analysis portal bases services.

   b. Students Scholarship schemes like Pragati, Saksham, Swanath, ADF, etc.

   c. Course in Indian Languages.

   d. ATAL FDPs: Faculty training for Emerging areas and cutting edge Technologies.

   e. Augmenting Utilization of Research Assets (AURA).

   f. Smart India Hackathon: World's largest Open Innovation Platform.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Tamil Nadu

Application No:1-44644074189
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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

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2. **The Registrar**,
    Anna University, Chennai

3. **The Principal / Director,**
    THEIVANAI INSTITUTE OF BUSINESS MANAGEMENT
    108, 2Nd Street, Adl Nagar, Salamedu, Villupuram- 605403,
    Villupuram,Viluppuram,
    Tamil Nadu,605403

4. **The Secretary / Chairman,**
    CAMPUS AT THEIVANAI AMMAL COLLEGE FOR WOMEN, VILLUPURAM 605403
    VILLUPURAM,VILUPPURAM
    Tamil Nadu,605403

5. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

** Individual Approval letter copy will not be communicated through Post/Email. However, a consolidated list of Approved Institutions(bulk) may be downloaded from the respective login id's.

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